

Westmorland and Furness Shadow Overview and Scrutiny Committee

Meeting Date **15 June 2022**
Title **Induction and Training Programme**

Report from: Linda Fisher Interim Statutory Monitoring Officer
Report Author: Linda Fisher Interim Statutory Monitoring Officer
Wards: All
Key Decision: N/A

1.0 Purpose/Summary of report

1.1. To update the Overview and Scrutiny Committee on the Induction and Training Programme to the 15 June 2022. To discuss future training plans.

2.0 Recommendation:

2.1 It is recommended that the Overview and Scrutiny Committee;

(1) Note the Induction and Training Programme to the 15th June 2022 attached at Appendix 1 and receive an update at the meeting on future member training plans.

3.0 Background and Proposals

3.1 All Members received an induction on the 9th May 2022, at the Induction members were provided with the Induction and Training Programme attached at Appendix 1. The sessions held have been well attended and positive feedback has been received.

3.2 A Training Programme to the end of July 2022 is currently being finalised and will be shared in advance of the meeting. This will provide members with more detailed training on County Council and District functions focusing on service specific areas.

3.3 Work is also commencing on a member development strategy to cover the remainder of the year and the commencement of the 2 new Unitary Authorities.

4.0 Consultation

4.1 The Induction and Training Programme to the 15th June 2022 has been agreed by the Programme Board.

5.0 Alternative Options

5.1 There are no alternative options, member training is an important part of the good governance of any authority. The content of the training can of course be changed to meet the identified training needs and requirements of our members.

6.0 Implications

Financial, Resources and Procurement

6.1 There are no financial implications arising from this report.

Human Resources

6.2 There are no staffing implications arising from this report.

Legal

6.3 There are no legal implications arising from this report.

Health and Sustainability Impact Assessment

6.4 Have you completed a Health and Sustainability Impact Assessment? No.

6.5 If you have not completed an Impact Assessment, please explain your reasons: None required.

Equality and Diversity

6.6 Have you completed an Equality Impact Analysis? No.

6.7 If you have not completed an Impact Analysis, please explain your reasons: None required.

Risk Management	Consequence	Controls required
No training is provided and members are not in a position to carry out their roles and responsibilities.	Members do not feel equipped to make decisions.	An Induction and Training programme is required to meet the needs of members and the Shadow Authority.

Contact Officers

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Appendices Attached to this Report

Appendix No.	Name of Appendix
1	Induction and Training Programme